



PRESENTS:



# Race Equity Work Beyond Implementation: From Dialogue to Action

Facilitated By:



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Every organization or multidisciplinary team starts somewhere with its anti-racism work. As Florida is launching this work at a deeper level, Massachusetts is several years in. This presentation will offer some insight into how and why Massachusetts started inter- and intra-agency conversations about racial and ethnic disparities, the challenges faced in this journey, some common pitfalls that stall the work, and ways to keep moving forward in resisting the status quo of the overrepresentation of black youth and youth of color within the juvenile justice system.

**Tune in on September 30<sup>th</sup> at 11:45 am to Participate!**

Questions? Contact Minnie Bishop - Statewide Justice Reform Coordinator - [Minnora.Bishop@djj.state.fl.us](mailto:Minnora.Bishop@djj.state.fl.us)