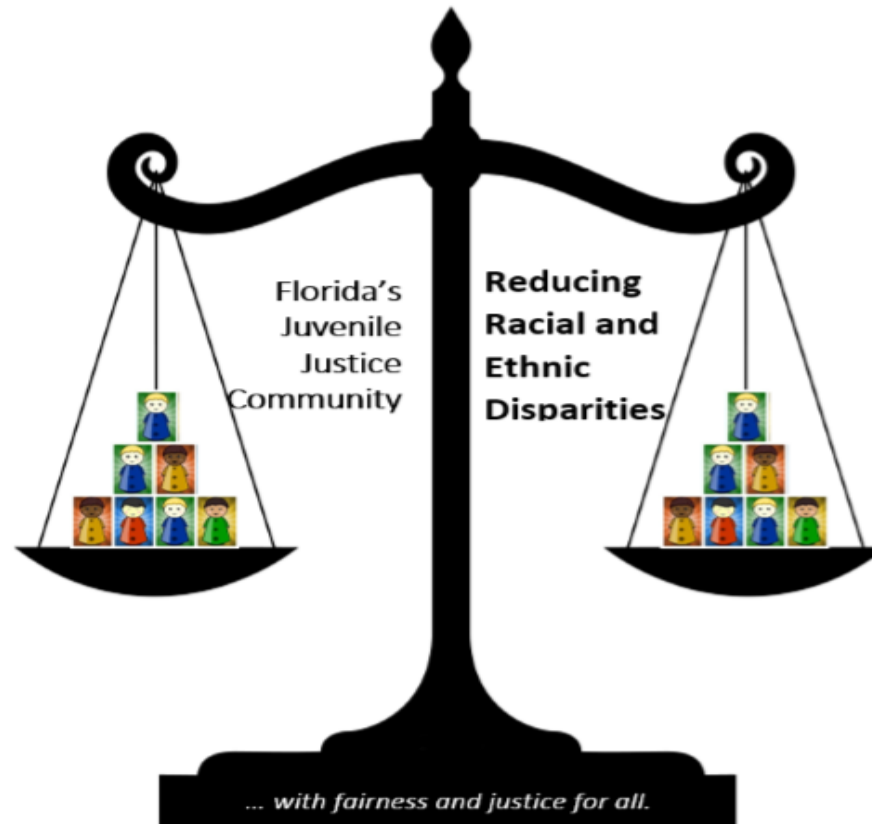


Florida RED/DMC Action Plan Circuit 20

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Regional Coordinator: Ash Baca
Email Address: Ashley.Baca@djj.state.fl.us



COMMUNITY PARTNERS

Florida Department of Juvenile Justice • Circuit 20 Juvenile Justice Advisory Board

Florida RED/DMC Action Plan Circuit 20

*Relative Rate Index (RRI) is the OJJDP-recommended measure of DMC/RED. The RRI, ranging from zero to infinite positive numbers, compares the occurrence rate of minority youth to the occurrence rate of white youth within various points of the juvenile justice continuum of services

National RRI: 3.0		State RRI: 3.1 <i>(Decrease of 0.2 from FY 16-17)</i>																																					
Lee County RRI: 2.7 <i>(Increase of 0.4 from FY 16-17)</i>	Collier County RRI: 1.5 <i>(Same as FY 2016-17)</i>	Hendry County RRI: 1.6 <i>(Increase of 0.1 from FY 16-17)</i>																																					
Population vs. Arrests Lee County <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>WHITE</td> <td>48%</td> <td>44%</td> </tr> <tr> <td>BLACK</td> <td>13%</td> <td>34%</td> </tr> <tr> <td>HISPANIC</td> <td>37%</td> <td>27%</td> </tr> </tbody> </table>	Race	Population (%)	Arrests (%)	WHITE	48%	44%	BLACK	13%	34%	HISPANIC	37%	27%	Population vs. Arrests Collier County <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>WHITE</td> <td>41%</td> <td>51%</td> </tr> <tr> <td>BLACK</td> <td>11%</td> <td>21%</td> </tr> <tr> <td>HISPANIC</td> <td>46%</td> <td>27%</td> </tr> </tbody> </table>	Race	Population (%)	Arrests (%)	WHITE	41%	51%	BLACK	11%	21%	HISPANIC	46%	27%	Population vs. Arrests Hendry County <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>WHITE</td> <td>20%</td> <td>29%</td> </tr> <tr> <td>BLACK</td> <td>11%</td> <td>27%</td> </tr> <tr> <td>HISPANIC</td> <td>66%</td> <td>43%</td> </tr> </tbody> </table>		Race	Population (%)	Arrests (%)	WHITE	20%	29%	BLACK	11%	27%	HISPANIC	66%	43%
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Glades County RRI: N/A <i>Insufficient number of arrests to determine RRI</i>		Charlotte County RRI: 2.2 <i>(Decrease of 0.2 from FY 16-17)</i>																																					
Population vs. Arrests Glades County <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>WHITE</td> <td>43%</td> <td>63%</td> </tr> <tr> <td>BLACK</td> <td>13%</td> <td>13%</td> </tr> <tr> <td>HISPANIC</td> <td>40%</td> <td>25%</td> </tr> </tbody> </table>		Race	Population (%)	Arrests (%)	WHITE	43%	63%	BLACK	13%	13%	HISPANIC	40%	25%	Population vs. Arrests Charlotte County <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>WHITE</td> <td>71%</td> <td>73%</td> </tr> <tr> <td>BLACK</td> <td>11%</td> <td>23%</td> </tr> <tr> <td>HISPANIC</td> <td>16%</td> <td>4%</td> </tr> </tbody> </table>		Race	Population (%)	Arrests (%)	WHITE	71%	73%	BLACK	11%	23%	HISPANIC	16%	4%												
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**Florida RED/DMC Action Plan
Circuit 20**

CIRCUIT WIDE GOALS

COLLABORATION

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS
Based on data, collaborative team is needed to reduce DMC/RED issue within Circuit 20	Reestablish Circuit 20 RED/DMC Subcommittee	Establish a committee of a variety of juvenile justice stakeholders to monitor and address RED/DMC issues	Department of Juvenile Justice	February 2020	Pending (Building commitment with stakeholders)
		Schedule regular RED Committee meetings and involve key community stakeholders. The goals are to form a group aimed towards sharing information regarding RED issues and work toward resolving problematic areas	Department of Juvenile Justice	February 2020	Pending (Awaiting establishment of committee)
		Continually review committee membership to ensure all pertinent stakeholders are involved	Department of Juvenile Justice	February 2020	Pending (Awaiting establishment of committee)

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**Florida RED/DMC Action Plan
Circuit 20**

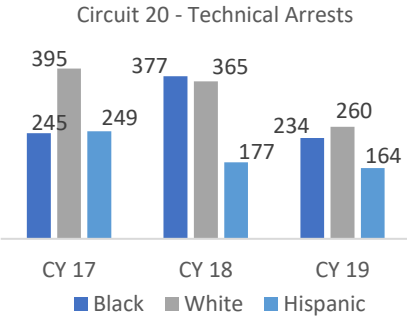
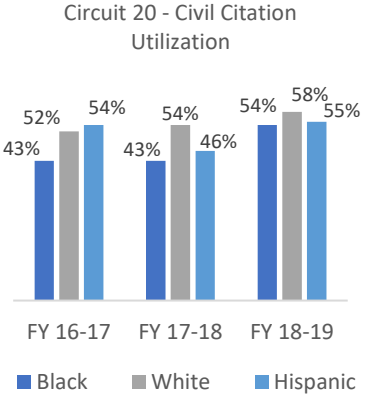
EDUCATION & TRAINING

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS
<p>Educate the community and stakeholders about RED/DMC</p>	<p>Support, Educate and Attend Existing Community Events, Groups, And Organizations That Are Actively Working To Reduce RED/DMC</p>	<p>Lee County: Host Procedural Justice Training for all stakeholders</p> <ul style="list-style-type: none"> • 25 attendees at this training session 	<p>Department of Juvenile Justice</p>	<p>September 2017</p>	<p>Completed</p>
		<p>All counties are working on engaging stakeholders to become involved in the RED/DMC work in the Circuit, and educational and training opportunities are a major focus accompanying this task</p>	<p>RED/DMC Subcommittee</p>	<p>September 2018</p>	<p>Ongoing</p>

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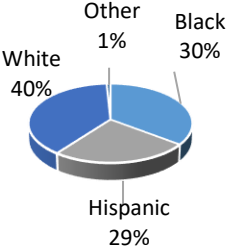
Florida RED/DMC Action Plan Circuit 20

DATA DRIVEN INITIATIVES

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS																
<p>Reduce detention Population Based on data, more youth are detained for technical violations than new law violation</p>  <p style="font-size: small;">Circuit 20 - Technical Arrests</p> <table border="1" style="font-size: x-small; margin-top: 5px;"> <thead> <tr> <th>Year</th> <th>Black</th> <th>White</th> <th>Hispanic</th> </tr> </thead> <tbody> <tr> <td>CY 17</td> <td>245</td> <td>395</td> <td>249</td> </tr> <tr> <td>CY 18</td> <td>377</td> <td>365</td> <td>177</td> </tr> <tr> <td>CY 19</td> <td>234</td> <td>260</td> <td>164</td> </tr> </tbody> </table>	Year	Black	White	Hispanic	CY 17	245	395	249	CY 18	377	365	177	CY 19	234	260	164	<p>Reduce Technical Admissions to Detention</p>	<p>Lee County: Begin regularly reviewing and analyzing quarterly detention admissions data to identify patterns in use of secure detention for technical reasons to make adjustments in policy, practice, and procedure to reduce these numbers</p>	<p>Department of Juvenile Justice C20 CAB</p>	<p>September 2018</p>	<p>Ongoing</p>
	Year	Black	White	Hispanic																	
CY 17	245	395	249																		
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<p>Collier County: Begin regularly reviewing and analyzing quarterly detention admissions data to identify patterns in use of secure detention for technical reasons to make adjustments in policy, practice, and procedure to reduce these numbers</p>	<p>Department of Juvenile Justice C20 CAB</p>	<p>September 2018</p>	<p>Ongoing</p>																		
<p>Ensure Diversion Programs Are Being Utilized Equally</p>  <p style="font-size: small;">Circuit 20 - Civil Citation Utilization</p> <table border="1" style="font-size: x-small; margin-top: 5px;"> <thead> <tr> <th>Fiscal Year</th> <th>Black</th> <th>White</th> <th>Hispanic</th> </tr> </thead> <tbody> <tr> <td>FY 16-17</td> <td>43%</td> <td>52%</td> <td>54%</td> </tr> <tr> <td>FY 17-18</td> <td>43%</td> <td>54%</td> <td>46%</td> </tr> <tr> <td>FY 18-19</td> <td>54%</td> <td>58%</td> <td>55%</td> </tr> </tbody> </table>	Fiscal Year	Black	White	Hispanic	FY 16-17	43%	52%	54%	FY 17-18	43%	54%	46%	FY 18-19	54%	58%	55%	<p>Ensure All Eligible Youth Receive Civil Citations</p>	<p>Discuss civil citation practices across the circuit to determine how policy, practice, and procedure dictates operations and implementation of civil citation</p>	<p>Department of Juvenile Justice C20 CAB</p>	<p>February 2020</p>	<p>Pending (Identifying stakeholders to have discussion)</p>
Fiscal Year	Black	White	Hispanic																		
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IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS										
<p>Reduce School Based Arrests</p> <p align="center">School Based Referrals</p>  <table border="1"> <caption>School Based Referrals Data</caption> <thead> <tr> <th>Race</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>White</td> <td>40%</td> </tr> <tr> <td>Black</td> <td>30%</td> </tr> <tr> <td>Hispanic</td> <td>29%</td> </tr> <tr> <td>Other</td> <td>1%</td> </tr> </tbody> </table>	Race	Percentage	White	40%	Black	30%	Hispanic	29%	Other	1%	<p>Examine and identify disparities of discipline actions in schools</p>	<p>Lee County: Project Youth Empowerment Success (YESS) Initiative was implemented to change school disciplinary model from “zero tolerance” to a model focused on “positive behavior support”. Data review of impact on disciplinary action and delinquency referrals is needed. Agreement is in place, between the NAACP & Lee County School Board, regarding reducing the school-to-prison pipeline disproportionately affecting youth of color.</p>	<p>Department of Juvenile Justice Lee County School District</p>	<p>November 2017</p>	<p>Ongoing</p>
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Law Enforcement and Youth Relations

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS
Reduce Community-Based Arrests	Promote strong community and law enforcement partnerships	Identify the permeation and frequency of the Gaining Appreciation for Adjusting Perspectives (G.A.A.P.) discussions that help to build relationships between law enforcement, youth, and community members	Department of Juvenile Justice C16 RED/DMC Committee	February 2020	Pending (Identifying stakeholders to have discussion)

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