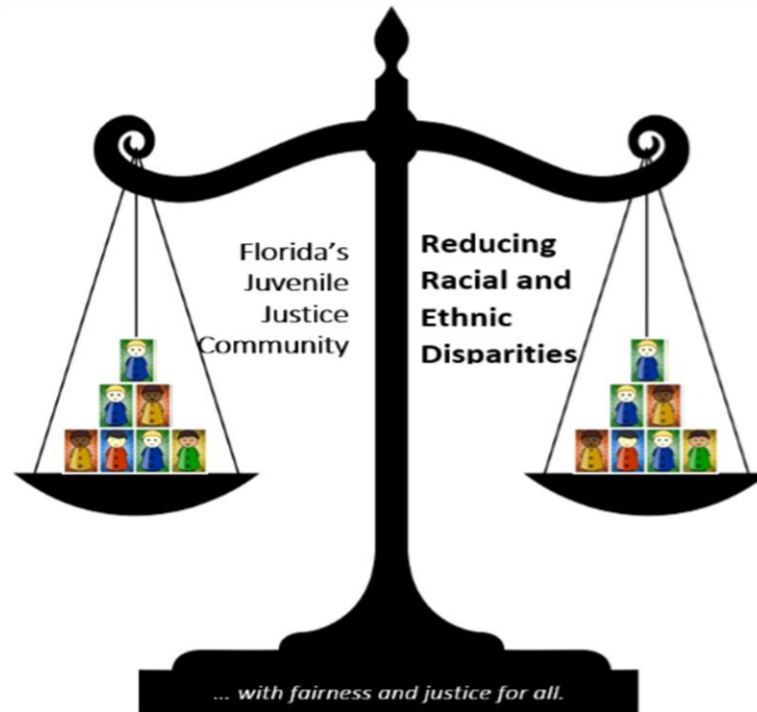


Florida RED/DMC Action Plan Circuit 18

Team Coordinator: Omar Bohler
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Regional Coordinator: Karin Butterfield
Email Address: Karin.Butterfield@djj.state.fl.us



COMMUNITY PARTNERS

- Public Defender's Office
- State Attorney's Office
- Department of Children and Families
- Department of Juvenile Justice
- Seminole County School
- Diversion Program manager
- Law Enforcement

Florida RED/DMC Action Plan Circuit 18

*Relative Rate Index (RRI) is the OJJDP-recommended measure of DMC/RED. The RRI, ranging from zero to infinite positive numbers, compares the occurrence rate of minority youth to the occurrence rate of white youth within various points of the juvenile justice continuum of services.

| <p>National RRI: 3.0</p> | <p>State RRI: 3.1 <i>(Decrease of 0.2 from FY 16-17)</i></p> | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|----------------|-------------|-------|-----|-----|-------|-----|-----|----------|-----|-----|--|------|----------------|-------------|-------|-----|-----|-------|-----|-----|----------|-----|----|
| <p>Seminole County RRI: 4.6 <i>(Decrease of 0.5 from FY 16-17)</i></p> | <p>Brevard County RRI: 2.8 <i>(Decrease of 0.6 from FY 16-17)</i></p> | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Ranked 12th in Florida</p> | <p>Ranked 35th in Florida</p> | | | | | | | | | | | | | | | | | | | | | | | | |
| <div style="border: 1px solid gray; padding: 10px; background-color: #f0f0f0;"> <p>Population vs. Arrests Seminole County</p> <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>WHITE</td> <td>55%</td> <td>41%</td> </tr> <tr> <td>BLACK</td> <td>14%</td> <td>49%</td> </tr> <tr> <td>HISPANIC</td> <td>26%</td> <td>10%</td> </tr> </tbody> </table> </div> | Race | Population (%) | Arrests (%) | WHITE | 55% | 41% | BLACK | 14% | 49% | HISPANIC | 26% | 10% | <div style="border: 1px solid gray; padding: 10px; background-color: #f0f0f0;"> <p>Population vs. Arrests Brevard County</p> <table border="1" style="margin: 10px auto; border-collapse: collapse;"> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>WHITE</td> <td>65%</td> <td>55%</td> </tr> <tr> <td>BLACK</td> <td>16%</td> <td>38%</td> </tr> <tr> <td>HISPANIC</td> <td>15%</td> <td>6%</td> </tr> </tbody> </table> </div> | Race | Population (%) | Arrests (%) | WHITE | 65% | 55% | BLACK | 16% | 38% | HISPANIC | 15% | 6% |
| Race | Population (%) | Arrests (%) | | | | | | | | | | | | | | | | | | | | | | | |
| WHITE | 55% | 41% | | | | | | | | | | | | | | | | | | | | | | | |
| BLACK | 14% | 49% | | | | | | | | | | | | | | | | | | | | | | | |
| HISPANIC | 26% | 10% | | | | | | | | | | | | | | | | | | | | | | | |
| Race | Population (%) | Arrests (%) | | | | | | | | | | | | | | | | | | | | | | | |
| WHITE | 65% | 55% | | | | | | | | | | | | | | | | | | | | | | | |
| BLACK | 16% | 38% | | | | | | | | | | | | | | | | | | | | | | | |
| HISPANIC | 15% | 6% | | | | | | | | | | | | | | | | | | | | | | | |

*Data used in this work plan is reflective of the 2017-2018 state fiscal year.

**Florida RED/DMC Action Plan
Circuit 18**

CIRCUIT GOALS

COLLABORATION

| IDENTIFIED ISSUE | GOAL | IMPLEMENTATION PLAN | RESPONSIBLE PARTY | START DATE | STATUS |
|---|--|---|---------------------------------------|-------------------|--|
| Create a multi-disciplinary collaborative team | Establish a committee of juvenile justice stakeholders to monitor and address RED/DMC issues | Re-establish a committee and schedule regular RED Committee meetings and involve key community stakeholders Continually ensure pertinent stakeholders are invited and participating in the committee | ACPO Bohler RED/DMC Coordinator | April 2020 | Pending- contacting stakeholders to re-establish committee |

EDUCATION & TRAINING

| IDENTIFIED ISSUE | GOAL | IMPLEMENTATION PLAN | RESPONSIBLE PARTY | START DATE | STATUS |
|---|--|--|---|-------------------|---|
| Educate the community and stakeholders about RED/DMC | Educate participating agencies and stakeholders on issues related to DMC/RED | Brevard and Seminole: Present RED/DMC information and training to the Circuit 18 Community Advisory Board and Seminole County Children’s Cabinet as well as various juvenile Justice Stakeholders. | ACPO Bohler RED/DMC Committee Chair | April 2017 | Ongoing |
| | | Brevard and Seminole: Meet with each Public Defender to present RED/DMC related issues/concerns | RED/DMC Coordinator | April 2020 | Pending- contacting Public Defenders to schedule meeting to discuss concerns |

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Florida RED/DMC Action Plan Circuit 18

DATA DRIVEN INITIATIVES

| IDENTIFIED ISSUE | GOAL | IMPLEMENTATION PLAN | RESPONSIBLE PARTY | START DATE | STATUS | | | | | | | | | | | | | | | | | | | | | | | | |
|---|----------------|---------------------|-------------------|------------|---------|-----|-------|-----|----------|----------|-----|-----|---|-------------------|---|-------|-----|-----|-------|-----|-----|----------|-----|----|--|--|----------------------------|-------------------|---|
| <p>Based on the data, black youth are arrested at a disproportionately higher rate than white youth</p> <p style="text-align: center;">Seminole County</p> <table border="1"> <caption>Seminole County Arrest Rates</caption> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>White</td> <td>55%</td> <td>41%</td> </tr> <tr> <td>Black</td> <td>14%</td> <td>49%</td> </tr> <tr> <td>Hispanic</td> <td>26%</td> <td>10%</td> </tr> </tbody> </table> <p style="text-align: center;">Brevard County</p> <table border="1"> <caption>Brevard County Arrest Rates</caption> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Arrests (%)</th> </tr> </thead> <tbody> <tr> <td>White</td> <td>65%</td> <td>55%</td> </tr> <tr> <td>Black</td> <td>16%</td> <td>38%</td> </tr> <tr> <td>Hispanic</td> <td>15%</td> <td>6%</td> </tr> </tbody> </table> | Race | Population (%) | Arrests (%) | White | 55% | 41% | Black | 14% | 49% | Hispanic | 26% | 10% | Race | Population (%) | Arrests (%) | White | 65% | 55% | Black | 16% | 38% | Hispanic | 15% | 6% | <p>Reduce disproportionality of arrest rates</p> | <p>Seminole: Review DMC arrest data with local law enforcement agencies</p> | <p>RED/DMC Coordinator</p> | <p>April 2020</p> | <p>Pending- contacting agencies to schedule meeting to discuss concerns</p> |
| | Race | Population (%) | Arrests (%) | | | | | | | | | | | | | | | | | | | | | | | | | | |
| White | 55% | 41% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Black | 14% | 49% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hispanic | 26% | 10% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Race | Population (%) | Arrests (%) | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| White | 65% | 55% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Black | 16% | 38% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hispanic | 15% | 6% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>Brevard and Seminole: Increase the use of civil citation and pre-arrest diversion throughout circuit</p> <p style="text-align: center;">Civil Citation FY 18-19</p> <table border="1"> <caption>Civil Citation FY 18-19</caption> <thead> <tr> <th>County</th> <th>Total</th> <th>Alternative</th> <th>Arrested</th> </tr> </thead> <tbody> <tr> <td>Brevard</td> <td>385</td> <td>173</td> <td>212</td> </tr> <tr> <td>Seminole</td> <td>508</td> <td>335</td> <td>173</td> </tr> </tbody> </table> | County | Total | Alternative | Arrested | Brevard | 385 | 173 | 212 | Seminole | 508 | 335 | 173 | <p>RED/DMC Coordinator Law Enforcement Agencies State Attorney's Office</p> | <p>April 2020</p> | <p>Pending- Review utilization of civil citations and determine how to increase use utilization</p> | | | | | | | | | | | | | | |
| County | Total | Alternative | Arrested | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Brevard | 385 | 173 | 212 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Seminole | 508 | 335 | 173 | | | | | | | | | | | | | | | | | | | | | | | | | | |

*Data used in this work plan is reflective of the 2017-2018 state fiscal year.

Florida RED/DMC Action Plan Circuit 18

| IDENTIFIED ISSUE | GOAL | IMPLEMENTATION PLAN | RESPONSIBLE PARTY | START DATE | STATUS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--------------------------|--------------------------|-------------------|------------|--------|-----|-------|-----|-----|----------|----|-----|------|--------------------------|----------------|-------|-----|-----|-------|-----|-----|----------|----|-----|--|---|------|---------|----------|---------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-----|-----|---|---------------------|----------------|
| <p>Reduce school based arrests</p> <div style="display: flex; flex-direction: column; align-items: center;"> <div style="text-align: center; margin-bottom: 20px;"> <p>Brevard County</p> <table border="1" style="display: none;"> <caption>Brevard County School Based Arrests vs Population</caption> <thead> <tr> <th>Race</th> <th>School based arrests (%)</th> <th>Population (%)</th> </tr> </thead> <tbody> <tr> <td>White</td> <td>47%</td> <td>65%</td> </tr> <tr> <td>Black</td> <td>44%</td> <td>16%</td> </tr> <tr> <td>Hispanic</td> <td>8%</td> <td>15%</td> </tr> </tbody> </table> </div> <div style="text-align: center;"> <p>Seminole County</p> <table border="1" style="display: none;"> <caption>Seminole County School Based Arrests vs Population</caption> <thead> <tr> <th>Race</th> <th>School based arrests (%)</th> <th>Population (%)</th> </tr> </thead> <tbody> <tr> <td>White</td> <td>32%</td> <td>55%</td> </tr> <tr> <td>Black</td> <td>59%</td> <td>14%</td> </tr> <tr> <td>Hispanic</td> <td>9%</td> <td>26%</td> </tr> </tbody> </table> </div> </div> | Race | School based arrests (%) | Population (%) | White | 47% | 65% | Black | 44% | 16% | Hispanic | 8% | 15% | Race | School based arrests (%) | Population (%) | White | 32% | 55% | Black | 59% | 14% | Hispanic | 9% | 26% | <p>Examine and identify disparities of discipline actions in schools</p> | <p>Seminole: School-Justice Partnership Intervention: JPOs will work in the schools to reduce truancy and behavioral issues</p> <div style="text-align: center; margin-top: 20px;"> <p>5 year trend school arrest data</p> <table border="1" style="display: none;"> <caption>5 year trend school arrest data</caption> <thead> <tr> <th>Year</th> <th>Brevard</th> <th>Seminole</th> </tr> </thead> <tbody> <tr> <td>2014-15</td> <td>193</td> <td>274</td> </tr> <tr> <td>2015-16</td> <td>155</td> <td>258</td> </tr> <tr> <td>2016-17</td> <td>213</td> <td>334</td> </tr> <tr> <td>2017-18</td> <td>181</td> <td>294</td> </tr> <tr> <td>2018-19</td> <td>166</td> <td>338</td> </tr> </tbody> </table> </div> | Year | Brevard | Seminole | 2014-15 | 193 | 274 | 2015-16 | 155 | 258 | 2016-17 | 213 | 334 | 2017-18 | 181 | 294 | 2018-19 | 166 | 338 | <p>DJJ Seminole County School Board</p> | <p>January 2019</p> | <p>Ongoing</p> |
| Race | School based arrests (%) | Population (%) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| White | 47% | 65% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Black | 44% | 16% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hispanic | 8% | 15% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Race | School based arrests (%) | Population (%) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| White | 32% | 55% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Black | 59% | 14% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hispanic | 9% | 26% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Year | Brevard | Seminole | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2014-15 | 193 | 274 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2015-16 | 155 | 258 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2016-17 | 213 | 334 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2017-18 | 181 | 294 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2018-19 | 166 | 338 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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**Florida RED/DMC Action Plan
Circuit 18**

LAW ENFORCEMENT AND YOUTH RELATIONS

| IDENTIFIED ISSUE | GOAL | IMPLEMENTATION PLAN | RESPONSIBLE PARTY | START DATE | STATUS |
|--|--|--|---|------------|---|
| Lack of positive relationships between youth and Law Enforcement within the community | Improve the relationship between law enforcement and the community through conversations and understanding each other's perspectives | Brevard and Seminole: Re-establish G.A.A.P. (Gaining Appreciation by Adjusting Perspectives) discussions through the Circuit between youth and local law enforcement agencies | DJJ Various Law Enforcement Agencies | June 2020 | Pending- contacting law enforcement to schedule next G.A.A.P |

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