

## Florida RED/DMC Action Plan Circuit 15

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### **COMMUNITY PARTNERS**

15<sup>th</sup> Judicial Circuit • Children's Services Council • Court Administration • Florida Department of Children & Families • Florida Department of Juvenile Justice • Gulfstream Goodwill • Office of the Public Defender • Office of the State Attorney • Palm Beach County Youth Services Department • Palm Beach School District • School Board of Palm Beach County • St. John's Baptist Church • Palm Beach Sheriff's Office • West Palm Beach Police Department • West Palm Beach Mayor's Office • Palm Beach County School District Police

# Florida RED/DMC Action Plan Circuit 15

\*Relative Rate Index (RRI) is the OJJDP-recommended measure of DMC/RED. The RRI, ranging from zero to infinite positive numbers, compares the occurrence rate of minority youth to the occurrence rate of white youth within various points of the juvenile justice continuum of services.

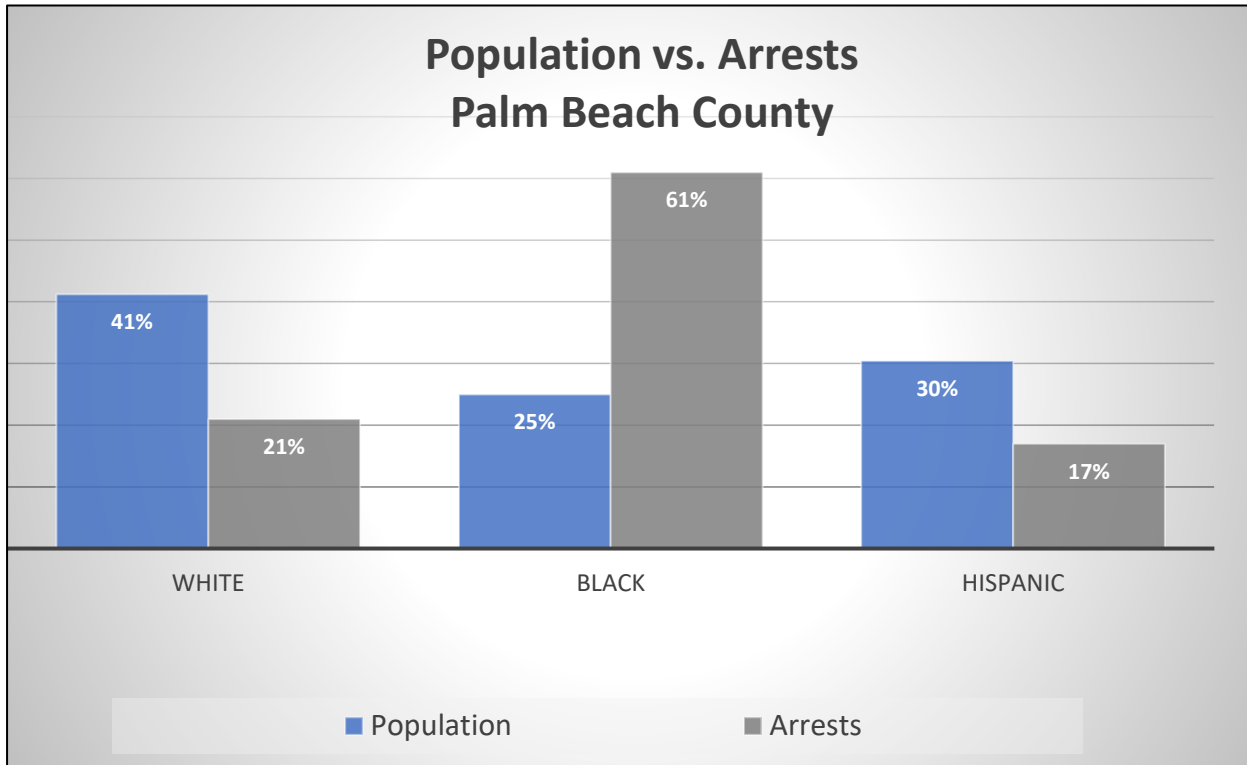
**National RRI: 3.0**

**State RRI: 3.1**

(Down by 0.2 from FY 2016-17)

**Palm Beach County RRI: 4.7**

(Up by 0.2 FY 2016-17)



\*Data used in this work plan is reflective of the 2017-2018 state fiscal year.

**Florida RED/DMC Action Plan  
Circuit 15**

**CIRCUIT WIDE GOALS**

**COLLABORATION**

<b>IDENTIFIED ISSUE</b>	<b>GOAL</b>	<b>IMPLEMENTATION PLAN</b>	<b>RESPONSIBLE PARTY</b>	<b>START DATE</b>	<b>STATUS</b>
<b>Based on data, collaborative team is needed to reduce DMC/RED issue within Circuit 15</b>	Reestablish Circuit 15 RED/DMC subcommittee	Ensure all pertinent stakeholders are at the table, and continue to identify, engage, and encourage attendance of all pertinent stakeholders and representatives	C15 RED/DMC Committee	October 2017	Completed & Ongoing
		Establish regular subcommittee meeting schedule for identification, initiation, and monitoring of RED/DMC projects	C15 RED/DMC Committee	December 2017	Ongoing
		Increase presence and participation of Law Enforcement at RED Meetings	C15 RED/DMC Committee	February 2020	Pending Communicating with Law Enforcement

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## Florida RED/DMC Action Plan Circuit 15

### EDUCATION & TRAINING

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS
<p><b>Educate the community and stakeholders about RED/DMC</b></p>	<p>Support and Attend Existing Community Events, Groups, And Organizations That Are Actively Working to Reduce RED/DMC</p>	<p>Participate in My Brother’s Keeper and ensure they have access to juvenile justice data to assist in reducing the number of young men of color from entering and becoming deeper involved in the system:</p> <p>The <b>My Brother's Keeper</b> Network of Palm Beach County is a coalition of public and private entities that work together to improve life outcomes for boys and young men of color through internal agency policy review, education and employment opportunities.</p> <ul style="list-style-type: none"> <li>- Dedicated leaders/organizations changing life outcomes for boys &amp; young men of color</li> <li>- Long-term success requires coordinated movement of leaders/organizations to advance goals</li> </ul> <p>Boys &amp; young men live within system that was designed to discriminate based on race and requires targeted approach to address.</p>	<p>C15 RED/DMC Committee</p> <p>My Brother’s Keeper Network</p> <p>Palm Beach County Youth Services Department</p>	<p>January 2015</p>	<p>Ongoing</p>
		<p>Attend MBK events to learn and offer support</p>	<p>Department of Juvenile Justice</p> <p>C15 RED/DMC Subcommittee</p>	<p>February 2019</p>	<p>Ongoing</p>

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## Florida RED/DMC Action Plan Circuit 15

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS
		<p>Participate in Palm Beach County’s initiative for bettering outcomes for youth ages 0-11 &amp; ensure engagement in data committee to assist in best-informed practices and system evaluation:</p> <p><b>Palm Beach County’s Birth to 22: United for Brighter Futures</b> is an alliance of community partners collaborating to address six top priorities of youth development: physical health, behavioral health, academic readiness, social/emotional well-being, career readiness, and connection/contribution to community/society.</p> <ul style="list-style-type: none"> <li>- Framework designed to promote achievement in social change through strategic collaboration.</li> <li>- Emphasis on equity, openness, &amp; respect.</li> <li>- Engagement of diverse communities to improve outcomes for individual, improve systems, and advance the mission.</li> <li>- Includes data-driven steering within its Youth Master Plan, as it relates to juvenile justice-involved youth, disaggregated by race/ethnicity, gender, age, geography, and referral origin.</li> </ul>	<p>C15 RED/DMC Committee</p> <p>Palm Beach County Youth Services Department</p> <p>Birth to 22 Initiative</p>	2016	Ongoing

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IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS
		<p>Attend and participate in West Palm Beach Mayor's Village Initiative meetings and data subcommittees focused on bettering outcomes for youth African American boys and men:</p> <ul style="list-style-type: none"> <li>- Reduce youth violence in city, focused on North WPB.</li> <li>- Collaboration among government, businesses, citizens, faith community, NPOs, philanthropy, schools.</li> <li>- Focuses on crime prevention, work force development, education, and improving mental and physical health in the community</li> </ul> <p>Current programs within the MVI are:</p> <ul style="list-style-type: none"> <li>- <b>Kids &amp; Cops Workshop</b> – discussion between African-American, male teenagers and police surrounding LE roles, youth thoughts/feelings, and focus on relationship- and communication-building.</li> </ul>	<p>C15 RED/DMC Committee</p> <p>Mayor's Village Initiative</p> <p>West Palm Beach Police Department</p> <p>Neighborhood Accountability Board</p>	2014	Ongoing
	Educate Participating Agencies and Stakeholders on Issues Related To DMC/RED	<p>Discuss bringing additional Racial Equity Institute training to Palm Beach County:</p> <ul style="list-style-type: none"> <li>• There have already been several trainings across several organizations in the county since 2016.</li> </ul> <p>47 DJJ representatives have attended the REI workshop in July 2019</p>	<p>Department of Juvenile Justice</p> <p>C15 RED/DMC Subcommittee</p>	July 2017	Ongoing

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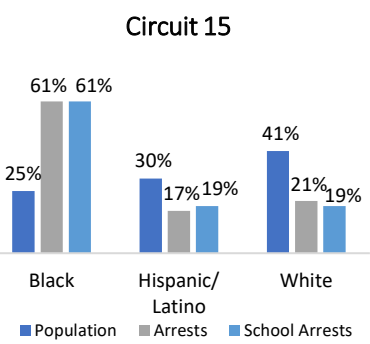
## Florida RED/DMC Action Plan Circuit 15

### Data Driven Initiatives

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS												
<p><b>Reduce Detention Population</b> Based on data, more youth are detained for technical violations than new law violations.</p> <table border="1"> <caption>Circuit 15 Detention Admissions</caption> <thead> <tr> <th>Race</th> <th>Population (%)</th> <th>Detention Admissions (%)</th> </tr> </thead> <tbody> <tr> <td>Black</td> <td>25%</td> <td>72%</td> </tr> <tr> <td>Hispanic/Latino</td> <td>30%</td> <td>16%</td> </tr> <tr> <td>White</td> <td>41%</td> <td>12%</td> </tr> </tbody> </table>	Race	Population (%)	Detention Admissions (%)	Black	25%	72%	Hispanic/Latino	30%	16%	White	41%	12%	<p>Analyze Probation Dispositions and Technical Violations to Investigate the Variation in Policy, Practice, and Procedure related to the Impact on Pushing Youth Deeper Into the System</p>	<p>Analyze sample of probation dispositions, disaggregated by race, ethnicity, gender, geography, and offense type to determine what patterns are taking place in dispositional placements and subsequent technical violations</p>	<p>C15 RED/DMC Committee  Department of Juvenile Justice</p>	<p>August 2017</p>	<p>Ongoing</p>
	Race	Population (%)	Detention Admissions (%)														
	Black	25%	72%														
Hispanic/Latino	30%	16%															
White	41%	12%															
<p>Look specifically at the effectiveness of sanctions related to (i.e. curfew) to implement or alter policy, practice, and/or procedure to reduce technical violations</p>	<p>C15 RED/DMC Committee  Department of Juvenile Justice</p>	<p>February 2020</p>	<p>Ongoing</p>														
<p>Apply portions of “Transforming Probation” practices issued by Casey Foundation and create a workgroup to outline how this can exist in C15</p> <ul style="list-style-type: none"> <li>Subcommittee worked on this project for eleven months and it was decided that this initiative be moved to a different subcommittee</li> </ul>	<p>C15 RED/DMC Committee  Department of Juvenile Justice</p>	<p>February 2020</p>	<p>Completed</p>														
<p><b>Ensure Diversion Programs Are Being Utilized Equally</b></p>	<p>Ensure All Eligible Youth Receive Civil Citations</p>	<p>Discuss civil citation practices and like programs (i.e. Juvenile First Offender, JFO) across the circuit to determine how policy, practice, and procedure dictates operations and implementation of civil citation</p>	<p>C15 RED/DMC Subcommittee  Department of Juvenile Justice  C15 Law Enforcement Agencies</p>	<p>Sept 2018</p>	<p>Ongoing</p>												

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## Florida RED/DMC Action Plan Circuit 15

IDENTIFIED ISSUE	GOAL	IMPLEMENTATION PLAN	RESPONSIBLE PARTY	START DATE	STATUS																									
<p><b>Reduce School Based Arrests</b></p> <p style="text-align: center;">Circuit 15</p>  <table border="1" style="margin-top: 10px;"> <caption>Circuit 15 School Arrests</caption> <thead> <tr> <th>Fiscal Year</th> <th>All Youth</th> <th>Black</th> <th>White</th> <th>Hispanic</th> </tr> </thead> <tbody> <tr> <td>FY 14-15</td> <td>339</td> <td>221</td> <td>66</td> <td>51</td> </tr> <tr> <td>FY 15-16</td> <td>336</td> <td>206</td> <td>82</td> <td>48</td> </tr> <tr> <td>FY 16-17</td> <td>323</td> <td>201</td> <td>67</td> <td>55</td> </tr> <tr> <td>FY 17-18</td> <td>343</td> <td>210</td> <td>66</td> <td>66</td> </tr> </tbody> </table>	Fiscal Year	All Youth	Black	White	Hispanic	FY 14-15	339	221	66	51	FY 15-16	336	206	82	48	FY 16-17	323	201	67	55	FY 17-18	343	210	66	66	<p>Examine and identify disparities of discipline actions in schools</p>	<p>Review school referral data to identify schools with most school-based arrests for deeper data digging and analysis &amp; engage identified schools and related law enforcement agencies for continued collaboration and implementation of policy, practice, &amp; procedure to reduce school-based referrals and disparate disciplinary practices.</p> <p>Regularly collaborate with school police and school district to review data on school-based referrals:</p> <ul style="list-style-type: none"> <li>An agreement between the School District of Palm Beach County &amp; The Department of Justice stated that the Palm Beach County School District Police Department would not be requested to respond to situations that could be handled by the school district's internal disciplinary policy/procedures, including, but not limited to, disorderly conduct, disturbance/disruption of school/public assembly, loitering, trespass, profanity, dress code, and fighting without injury or weapon.</li> </ul> <p>In FY15-16, there were <b>355</b> youth that were turned over to administration (TOT) for disciplinary action, in lieu of arrest/referral to DJJ.</p> <ul style="list-style-type: none"> <li>Affray: 315</li> <li>Trespass/Trespass on School Grounds: 11</li> <li>Disorderly Conduct/Disruption of School: 29</li> </ul>	<p>C15 RED/DMC Subcommittee</p> <p>Palm Beach County School District</p> <p>Department of Justice</p> <p>Palm Beach County School District Police Department</p> <p>Department of Juvenile Justice</p>	<p>September 2017</p> <p>2013</p>	<p>Ongoing</p> <p>Completed</p>
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**Law Enforcement and Youth Relations**

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Reduce Community-Based Arrests	Promote strong community and law enforcement partnerships	Collaborate with law enforcement agencies to enhance communications	Department of Juvenile Justice C15 RED/DMC Committee	October 2017	Ongoing
		Continue to support facilitation of Police/Youth dialogues via Gaining Appreciation by Adjusting Perspectives (G.A.A.P.) conversations throughout the circuit	Department of Juvenile Justice  C15 RED/DMC Committee	2017	Ongoing

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