NON-DISCRIMINATION POLICY STATEMENT

The Florida Department of Juvenile Justice (FDJJ) fully recognizes that equal employment opportunity is the law and is committed to the principle of equal employment opportunity in all employment practices, privileges, and benefits.

The Department of Juvenile Justice assures to each applicant and employee an equal employment opportunity without regard to that person’s age, race, color, sex, religious creed, national origin, political opinions, affiliations, marital status, or disability, except when such requirement constitutes a bona fide occupational qualification necessary to perform the tasks associated with the position. Equal employment opportunity shall apply to agency practices relating to recruitment, examination, appointment, training, promotion, demotion, compensation, retention, discipline, separation, and all other employment practices, privileges, and benefits.

The Equal Employment Opportunity (EEO) Officer is hereby delegated the authority to incorporate a comprehensive Affirmative Action Plan into the structure of the Department. This plan will effectively enable the agency’s managers, supervisors, and all personnel to promote and achieve equal employment opportunity in their respective work units.


Each of us is responsible for ensuring that discrimination does not occur.

Derrick D. Elias
EEO Officer

Wansley Walters
Secretary

February 2011