

**INTERAGENCY AGREEMENT
BETWEEN
FLORIDA DEPARTMENT OF CHILDREN AND FAMILIES
FLORIDA DEPARTMENT OF JUVENILE JUSTICE
FLORIDA AGENCY FOR PERSONS WITH DISABILITIES
FLORIDA DEPARTMENT OF HEALTH
CROSSWINDS
BOYS TOWN
COMMUNITY BASED CARE OF BREVARD
COMMUNITY BASED CARE OF SEMINOLE
AGENCY FOR HEALTH CARE ADMINISTRATION
AND
SEMINOLE COUNTY SHERIFF'S OFFICE
TO
COORDINATE SERVICES FOR CHILDREN SERVED BY MORE THAN ONE
AGENCY**

The Department of Children and Families (DCF), the Department of Juvenile Justice (DJJ), the Agency for Persons with Disabilities (APD), the Agency for Health Care Administration (AHCA), the Department of Health (DOH), Crosswinds, Boys Town, Community Based Care of Brevard (CBCB), Community Based Care of Seminole (CBCS), and the Seminole County Sheriff's Office enter into this interagency agreement to coordinate services and supports for children in the 18th Circuit consisting of Brevard and Seminole Counties. The coordination of services and support across agencies is critical to positive outcomes for Florida's children. Such services require the coordinated flow of information across multiple child-serving agencies to ensure that policy, procedure, service delivery and resource development are provided in a manner that maximizes the likelihood of positive outcomes. Because each agency has specific statutory authority responsibilities and resources to provide for the needs of these children, it is only through a concerted effort of interagency cooperation that a full array of services can be assured.

The specific terms and conditions of this agreement are as follows:

I. EFFECTIVE DATE

- a. The terms of this Interagency Agreement shall begin on the date of the last signature. This agreement replaces and terminates

previous agreements in regards to matters covered by this Agreement. The agreement shall be periodically reviewed by the parties, and, if necessary, be renegotiated as needed.

II. GENERAL ROLES & RESPONSIBILITY / IMPLEMENTATION

- a. To implement this agreement, DJJ, DCF, APD, AHCA, DOH, Crosswinds, CBCB, Boys Town, CBCS and Seminole County Sheriff's Office, agree to:
 - i. Work cooperatively to meet the needs of children identified and eligible for services covered in this Agreement.
 - ii. Meet quarterly to oversee the performance of each agency under this agreement, monitor local implementation plans, identify the available mental health and substance abuse services on behalf of children in the juvenile justice system, address any issues of mutual concern and, in addition, meet as necessary on case specific issues.
 - iii. Educate and train personnel, including contracted providers as appropriate and within available resources, on the best practices and appropriate procedures for the implementation of services covered by this Agreement.
 - iv. Discuss in advance any policy or operational changes that may affect the services provided or the population being served under this Agreement.
 - v. Meet on a regular basis to review local plans and processes, resolve disagreements, and make recommendations to agency headquarters.
 - vi. Develop and implement local protocols to ensure timely joint planning, notification of referrals to ensure continuity of services across programs.
 - vii. Develop or amend local plans to implement the provisions of this Agreement. Early screening for needs and early intervention are essential and may divert children from more restrictive residential placement. The implementation plan shall address how each local office will promote fair access to services for all children.
 - viii. Provide representation in all multi-disciplinary staffings to assess needs and develop comprehensive service plans pertaining to clients serviced by this Agreement.

- ix. Jointly develop a referral process for the agencies.
- x. Implement a systematized continuum of care, from screening, referral, and assessment to after-care and follow up, that is child and family centered and that maximizes the outcomes to be achieved.
- xi. Coordinate services with community partners such as juvenile justice councils, school system, families, law enforcement, courts, public defenders, state attorneys, and other identifiable stakeholders.

III. CHILDREN'S SUBSTANCE ABUSE AND MENTAL HEALTH

In order to assist eligible children who have substance abuse problems and/or mental health risk factors in becoming self-sufficient and addiction free, the agencies agree to the following:

a. DJJ Circuit 18 shall:

- i. Conduct a preliminary screening and make referrals for a comprehensive assessment, if needed, regarding mental health or substance abuse issues.
- ii. A comprehensive assessment is accomplished through a Substance Abuse and Mental Health Assessment-2 (SAMH-2) and completion of a SAMH-3 or TASC (Treatment Alternatives for Safer Communities) assessment as completed by Human Services Associates.
- iii. DJJ Staff are responsible for determining if a youth should be referred to an appropriate licensed mental health practitioner for an immediate assessment of suicide risk or to further evaluate medical, substance abuse or mental health issues.
- iv. DJJ will confer with DCF substance abuse and mental health professionals on the need and availability of resources.
- v. If a child is in need of residential mental health treatment, as determined through a comprehensive assessment or evaluation pursuant to statute and administrative code, DJJ will refer the child to the DCF Circuit 18 SAMH program office Multidisciplinary Team (MDT) for review and identification of available funding resources.

- vi. DJJ will participate in the DCF Multi-Disciplinary Team meetings.

b. DCF Circuit 18 shall:

- i. Provide DJJ, APD, DOH, Crosswinds, Boys Town, ACHA, CBCS, CBCB and Seminole County Sheriff's Office with a listing of local resources available to children who have been determined to be at risk for substance abuse or who are found to be exhibiting symptoms of substance abuse. This shall include an update on the number of contracted beds in addictions receiving facilities, detoxification facilities, and residential treatment facilities upon request.
- ii. Contingent on the availability of resources, fund programs, which serve children who are under DJJ supervision through intake, probation, or conditional release and who are using or abusing substance or substances.
- iii. Locally plan the implementation of the purchase of substance abuse treatment services. This local plan will be annually and jointly reviewed by the agencies.
- iv. Locally identify the level of funding and services to be purchased for children who are under the supervision of DJJ and consult with local DJJ staff in this process.
- v. Contingent on the availability of funds, accept responsibility either directly or through contract for services provided to juveniles referred to local DCF licensed juvenile addictions receiving facilities for stabilization under Chapter 397 if the juvenile is under the influence and is a danger to themselves or others and otherwise meets the placement criteria under Chapter 397.
- vi. Contingent on the availability of funds, accept responsibility either directly or through contract for services provided to juveniles referred to participating DCF licensed residential substance abuse treatment facilities if the juvenile meets the placement criteria.

IV. CHILDREN INCOMPETENT TO PROCEED

To provide treatment and training services and restore competency for children with mental retardation, mental illness or dually diagnosed with both mental retardation and mental illness that have allegedly committed a

felony and pursuant to Section 985.19, Florida Statutes, have been determined by the courts to be incompetent to proceed, the agencies agree as follows:

a. DCF Circuit 18 and APD shall:

- i. Provide either directly or through contract, competency treatment and training in the least restrictive environment to children alleged to have committed a felony and found, by court order, to be incompetent to proceed. Services provided shall be based upon the court's determination regarding whether the child suffers from a mental illness or mental retardation.

b. DJJ Circuit 18 shall:

- i. Assist DCF with request for location contact information for juveniles committed to DCF for community competency restoration services.
- ii. May transport youth declared incompetent to proceed to a DCF secure residential facility for admission and from the secure residential facility upon discharge.

c. DCF Circuit 18/SAMH shall:

- i. Provide competency training and treatment services to children who have been court determined to be incompetent to proceed pursuant to Section 985.223, Florida Statutes.
- ii. Provide notification to DJJ when placement occurs.
- iii. Provide DJJ with competency status reports.
- iv. Provide notification to DJJ of pending discharge.

d. APD shall:

- i. Provide notification and coordination between agencies for children referred for competency evaluations.
- ii. Identify and review placement for children waiting for services.
- iii. Participate in Local Review Team meetings as required.
- iv. Participate in the Multidisciplinary Team (MDT) meetings.

V. INVOLUNTARY CIVIL COMMITMENT OF SEXUALLY VIOLENT PREDATOR PROCEEDINGS

To ensure that the requirements of Sections 394.910 – 394.930, Florida Statutes, are appropriately followed, the agencies agree as follows:

a. DJJ Circuit 18 and DCF Circuit 18 shall:

- i. Coordinate the implementation of DJJ and DCF procedures necessary to implement chapter 394, part V, Florida Statutes.
- ii. Notify the other agency as soon as practicable when an individual in DJJ custody might meet the sexually violent predator (SVP) civil commitment criteria as indicated by the Florida Statutes. The purpose of notification is to assist both agencies in early planning of meeting the criteria of Chapter 394, Part V, Florida Statutes. Both agencies shall move expeditiously upon notification that an individual might be eligible for placement.

VI. CHILDREN DENIED SHELTER (LOCKOUTS)

To ensure interagency cooperation and to coordinate services provided to children who are or may be "locked out" of the home, the agencies agree as follows:

- i. A Circuit Interagency Staffing Team shall be created. This team shall consist of, minimally, DJJ, DCF and a representative from CBCB, CBCS, Boys Town and Crosswinds. The team shall be co-chaired by the DCF Circuit Administrator (CA) and the DJJ Chief Probation Officer (CPO) or each of their designees. The team shall meet as needed on case specific issues, and as necessary. The team shall focus on the service and legal needs of youth who are without shelter because their parent or legal guardian refuses to accept responsibility for the youth, or who have current involvement with both the Department Of Juvenile Justice and Department of Children and Families.
- ii. The team will be comprised of representatives of all identified agencies who are familiar with, and can provide information regarding available services in the areas of dependency, CINS, mental health and substance abuse.

- iii. The Interagency Staffing Team shall establish a list of family preservation services available locally to facilitate the return of a child previously under DJJ detention or commitment to the home and a list of the available local alternative residential resources. This list is available through 211.

a. DJJ Response to Potential “Lockouts”:

- i. DJJ Circuit 18, upon presentation of a youth who:
 - a. does not meet criteria for either initial or continued secure detention placement or
 - b. must be released from their residential commitment program or
 - c. is otherwise supervised by DJJ but whose parent or legal guardian indicates an unwillingness to accept responsibility for the child, shall:
 - 1. Explain to the parents or legal guardian other services available to facilitate the return of the child to the home as established by the Interagency in paragraph a above, explain alternative placements for the child as established by the Interagency Staffing Team in paragraph a above, and explain the possibility of dependency proceedings in the event that the parent or legal guardian continues to refuse to take responsibility for the child.
 - 2. Initiate an Interagency staffing, where there is **more than one** business day remaining before the parent or legal guardian is legally required to take physical custody of the child and the child’s parent or legal guardian refuses to pick up the child from a DJJ secure detention facility or residential program.
 - 3. Make a report to the Florida Abuse Hotline, where there is less than one business day remaining before the parent or legal guardian is legally

required to take physical custody of the child and the parent or legal guardian refuses to pick the child up from a secure detention center or residential commitment program. The report shall include information regarding steps DJJ has attempted above.

4. Participate in an interagency staffing regarding the child as needed.

b. DCF Circuit 18 Response to "Lockout" Abandonment Reports (Emergency "Lockouts")

- i. DCF Circuit 18, upon presentation of a youth referred by DJJ, shall:
 - a. Accept, from the Florida Abuse Hotline, any report by DJJ of a child whose parent(s) or legal guardian has willfully rejected parental responsibilities by refusing to provide shelter for the child.
 - b. Pursue such reports according to the requirements of Chapter 39, Florida Statutes.
 - c. Participate in an Interagency staffing regarding the child as needed.

VII. INVESTIGATIONS OF ABUSE OR NEGLECT IN DJJ PROGRAMS

In order to thoroughly investigate allegations of abuse or neglect in DJJ residential programs or facilities unless otherwise exempted by law or policy, the agencies agree as follows:

- a. **DJJ Circuit 18 and/or Detention Services shall:**
 - i. Ensure that incidents in which physical force or mechanical restraints are used are reported to and reviewed by the facility administrator within 24 hours. Copies of this report shall be provided to the Regional Administrator within 48 hours.
 - ii. Ensure each facility and probation office post in areas routinely accessible by children or provides in writing the telephone number of the Florida Abuse Hotline.

- iii. Allow youth unimpeded reasonable access to call the Florida Abuse Hotline.
- iv. Ensure incident reporting requirements to the Central Communications Center (CCC) are followed.
- v. Conduct administrative investigations as assigned by the Office of Inspector General.
- vi. Ensure that the Office of Inspector General tracks the status of DCF investigations.
- vii. Develop specific procedures by which a facility will assess and ensure youth safety after being notified of an investigation and of verified findings. Implement a safety plan, developed in conjunction with DCF, and/or a corrective action plan to address verified findings. These plans may include, but are not limited to the following:
 - a. Limiting facility operations
 - b. Periodic, unannounced site visits for monitoring purposes
 - c. Daily site visits for monitoring purposes
 - d. Removal of the youth or all youth from the facility
 - e. Closure of a facility
 - f. Develop and/or provide training deemed necessary to ameliorate harm or threats of harm to children receiving services, as identified as a result of an institutional child protective investigation.
- viii. Notify DCF within 30 days when there is a new facility or when a facility changes its name.
- ix. Ensure that, upon notification of acceptance of a child abuse and neglect report by the Florida Abuse Hotline involving allegations of physical injury to a youth in a DJJ facility, the facility's medical staff, if available in the facility, examines the youth and report the findings to the Child Protective Investigator assigned to the report.

- x. Provide DCF information concerning any administrative actions taken as a result of an allegation of abuse or neglect that has been verified by a DCF investigation as requested by DCF on a case-by-case basis.

b. DCF Circuit 18 shall:

- i. Respond to and investigate allegations of abuse or neglect in DJJ facilities as provided by law.
- ii. Notify the facility and DJJ that a Florida Abuse Hotline report has been made.
- iii. Cooperate, coordinate and share information with DJJ Office of Inspector General.
- iv. In conjunction with DJJ, develop a specific training for investigation of DJJ facilities and train DCF Child Protective Investigators on this curriculum.
- v. Assess child safety of a youth in a DJJ facility, to include, but not be limited to, the following factors:
 - a. A caregiver has possibly harmed a youth or made credible threats to harm a youth, and may continue to have access to the youth.
 - b. A youth has been targeted by other youth in the facility for physical or sexual assault and a staff member with knowledge of this has failed to take reasonable measures to assure the youth's safety.
 - c. A youth has a serious medical condition requiring treatment and has been denied, or did not receive access to treatment.
 - d. The alleged caregiver responsible has been the subject of multiple prior reports of maltreatment.
 - e. Regular safety provisions of the facility are insufficient to assure that a youth does not experience harm.
 - f. A youth's behavior or mental condition increases the likelihood that DJJ staff will need to employ Protective Action Response (PAR) frequently.

- g. Disciplinary or control policies / practices present a potential risk of harm.
- h. The facility has practices other than disciplinary or control that present a potential risk of harm (such as sanitation, safety or quality of life issues).
- i. Physical conditions of the facility pose a threat of harm.
- j. Provide DJJ, in writing, a recommended safety plan deemed necessary to ameliorate harm or threats of harm to children receiving services, as identified as a result of an institutional child protective investigation.
- k. Provide DJJ and the appropriate DJJ regional office with a copy of the final report upon completion of all investigations.

VIII. LOCAL SYSTEM OF CARE REVIEW TEAMS

a. Purpose

- i. The purpose of the local review team meetings is to resolve concerns related to both systems issues and case specific issues for children who are receiving services from multiple agencies. Note - these meetings ARE NOT intended to replace an agency's individualized case specific treatment teams, or permanency staffings. Local Review Teams are intended to create a mechanism for the agencies to regularly engage in dialogue to improve their local systems of care and to resolve case specific issues that cannot be appropriately addressed within the child and family's individualized service teams.

b. Form

- i. In an effort to develop a systematic approach and promote the local coordination that is necessary, there is a need to formalize interagency collaboration expectations between DCF, DJJ, APD, AHCA, DOH, Crosswinds, Boys Town and the Seminole County Sheriff's Office. Circuit 18, consisting of Brevard and Seminole Counties, shall establish a local review team consisting of the DCF Circuit Administrator, DJJ Circuit Coordinators, APD Area Administrators, AHCA District Administrators, DOH Children's Medical Services Regional Directors, and the Seminole County Sheriff's

Department Administrator. This local review team shall meet regularly in each circuit on a day that is mutually agreeable. Each participating agency shall send a designee, as appropriate, to the Local Review team meetings.

c. "Champions" for Specific Individuals

- i. When the specific needs of an individual child are of such a nature that a coordinated multi-agency integrated service team is necessary to meet the child's needs, the child's individual integrated service team will identify a "Champion" for the child. The responsibility of the Champion will be to ensure that all available necessary services are provided without delay. The Champion will accomplish this goal through unifying the efforts and activities of the multiple agencies serving that child. A child's Champion is empowered to convene a meeting of a local team at any reasonable time if such action is necessary to access the appropriate services for the child. If child specific issues identified by the local planning team cannot be resolved through the Local Review Team Meetings, the case shall be referred to the Headquarters Rapid Response Team or the Champion may contact executive leadership of his / her agency to assist in working with other agencies.

IX. INFORMATION SHARING AND RECORDS

- a. Each agency will protect the rights of children with respect to records created, maintained, and used by public institutions and contract providers within the state. It is the intent of this Agreement to ensure that applicable laws and regulations for these rights shall be strictly followed.
- b. Necessary information concerning children, including information received from arrest, treatment / service, and the Florida Abuse Hotline Information System as well as data necessary to measure program outcomes, will be shared between agencies in accordance with applicable state and federal laws. Each agency shall ensure that its contracts for services affected by this Agreement shall include provisions for confidentiality of records and information.

X. ALLOCATION OF RESOURCES

The agencies agree to communicate and, where possible, coordinate services provided under this Agreement to ensure the effective and efficient use of funds and agree to maximize other funding sources.

Funds used for services by each agency pursuant to this Agreement shall not supplant other existing treatment funding

XI. ADMINISTRATIVE PROCEDURES

a. Timelines

This agreement shall become effective upon full execution and will continue from year to year unless terminated by either party. This Agreement will be reviewed annually, and any party may request amendments. Any proposed amendments or modifications shall be submitted in writing by any party at least thirty (30) days prior to formal discussion or negotiation on the issue. Any amendments shall become effective only if agreed to in writing observing all the formalities of this Agreement. Any party may terminate this Agreement without cause and for its convenience by giving thirty (30) calendar days written notice to the other party.

b. Notice Provision

When any party desires to give notice to the other, such notice must be in writing, sent by U.S. Mail with postage prepaid, addressed to the party for whom it is intended at the place last specified. The place for giving notice shall remain such until it is changed by written notice in compliance with the provision of the paragraph.

To DJJ:

Cathy Lake
Chief Juvenile Probation Officer/Circuit Coordinator
Circuit 18
3880 S. Washington Ave., Suite 156
Titusville, FL 32780

To DCF:

William "Jack" Sidoran, EdD
Circuit 18 Administrator
2694 South Orlando Drive
Orlando, FL 32771

To APD:

Merari Perez
Interim Area Administrator
400 W. Robinson Street, Suite S430
Orlando, FL 32801

To AHCA:

Karen Monson
Field Office Manager
400 W. Robinson Street, Suite S309
Orlando, FL 32801

To DOH:

Ayodeji Otegbeye, M.D.
Regional Medical Director
7000 Lake Ellenor Drive
Orlando, FL 32809

To Seminole County Sheriff's Office:

Captain Greg Barnett
Child Protective Services
100 N. Bush Blvd.
Sanford, FL 32773

Captain Scott Ballou
Juvenile Division
100 N. Bush Blvd.
Sanford, FL 32773

To Crosswinds:

Karen Locke
1407 Dixon Blvd.
Cocoa, FL 32922

To Boys Town:

Greg Zylutg
37 Alafaya Woods Blvd.
Oviedo, FL 32765

To CBCB:

Dr. Patricia Nellius-Guthrie
Chief Executive Officer
760 North Drive, Suite A
Melbourne, FL 32934

To CBCS:

Glen Casel
President / Chief Executive Officer
117 E. Lake Mary Blvd.
Sanford, FL 32773

c. Indemnification Clause

Both parties shall assist in the investigation of injury or damages either for or against any party pertaining to their respective areas of responsibility or activities under this contract and shall contact the other party regarding the legal actions deemed appropriate to remedy such damage or claims.

d. Authority

Each person signing this Agreement on behalf of either party individually warrants that he or she has full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement. Each agency specifies by position the persons who have primary responsibility for implementing and signing the Agreement.

e. Governing Law

This Agreement shall be construed in accordance with the laws of Florida. Each provision of this Agreement shall be interpreted to be effective and valid under applicable law. If any provision of this Agreement shall be prohibited or invalid under applicable law, such provision shall be ineffective to the extent of such prohibition or invalidity. The remainder of any such provision and the remaining provisions of this Agreement shall remain fully effective and valid.

XII. INTERAGENCY DISPUTES

In instances of interagency conflict, differences shall be resolved in accordance with the following conflict resolution procedures:

- a. Staff from the grieving agency shall provide written communication that identifies the conflict, proposed action, and a summary of factual, legal, and policy grounds.
- b. Staff from the receiving agency shall provide a written response, which includes proposed solutions to the conflict, within forty-five (45) days of receipt of the notice of conflict.
- c. Upon resolution of the conflict, a joint written statement, so indicating, will be developed and disseminated by a representative from each agency.
- d. Should further action be required, a report from both agencies will be submitted to the agency heads for resolution.

- e. Should further action be required to resolve a conflict, State agency heads shall request an administrative hearing consistent with the procedures in Section 120.57(1), F.S., the Administrative Procedures Act. While this Agreement is in effect, all conflicting issues will be resolved at the lowest level possible.

XIII. HEADQUARTERS RAPID RESPONSE TEAM (TALLAHASSEE)


DCF, DJJ, APD, AHCA, and DOH-CMS shall establish a Rapid Response Team (RRT) and specify the members to all participating agencies in the statewide agreement. The purpose of the Rapid Response Team is to work collaboratively across the necessary state agencies from a headquarters and statewide perspective to provide additional assistance to the Local Review Teams when such assistance is needed. The members of the RRT will have, as part of their duties, responsibility to serve as the point of contact for local team members of their agency. Each member shall serve at the pleasure of each respective agency listed in the statewide agreement.

This RRT shall receive referrals on child-specific issues from the Local Review Teams and will work collaboratively across the necessary agencies to resolve placement or service delivery issues. They will review and amend practices and policies that may impede the ability to meet the individual needs of the multi-agency children by the Local Review Teams.

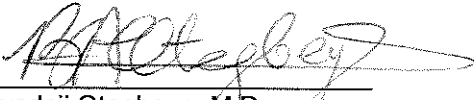
In instances in which the Headquarters RRT cannot successfully provide the needed assistance to the Local Review Teams, or if the case is of sensitive and potentially high profile nature, members of the RRT will take necessary steps to ensure that their respective executive management is notified of the issue. Agency executive management will continue to work collaboratively across agencies to bring the issues to successful resolution.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed on the day and year written below.

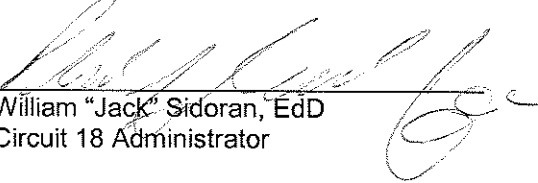
DEPARTMENT OF JUVENILE JUSTICE


Kenneth Millett
Acting Central Regional Director
Probation & Community Intervention


DEPARTMENT OF HEALTH


Ayodeji Otegbeye, M.D.
Regional Medical Director 6/17/09


DEPARTMENT OF CHILDREN AND FAMILIES


William "Jack" Sidoran, EdD
Circuit 18 Administrator

CROSSWINDS


Karen Locke

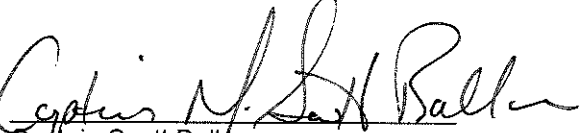
AGENCY FOR PERSONS WITH DISABILITIES


Merari Perez
Interim Area Administrator

BOYS TOWN


Greg Zylutg


SEMINOLE COUNTY SHERIFF'S OFFICE


Captain Scott Ballou
Juvenile Division


SEMINOLE COUNTY SHERIFF'S OFFICE


Captain Greg Barnett
Child Protective Services

COMMUNITY BASED CARE OF BREVARD


Dr. Patricia Nellius-Guthrie
Chief Executive Officer

COMMUNITY BASED CARE OF SEMINOLE


Glen Casel
President / Chief Executive Officer

AGENCY FOR HEALTH CARE ADMINISTRATION

Karen Monson
Field Office Manager

DATE: _____

ATTACHMENT 1
LOCAL REVIEW TEAM MEMBERS

ACHA

Judy Jacobs – jacobsj@ahca.myflorida.com
Karen Monson – monsonk@ahca.myflorida.com

APD

Merari Perez – merari_Perez@dcf.state.fl.us
Pat Rosbury – pat_rosbury@dcf.state.fl.us

DOH

Barbara Ray – Barbara_Ray@doh.state.fl.us

DCF

Jack Sidoran – William_Sidoran@dcf.state.fl.us

Child Abuse Investigations

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SAMH

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Community Based Care

Patricia Nellius – patricia.nellius@cbscbrevard.org
Glen Casel – glen.casel@cbcseminole.org

DJJ

Kenneth Millett – Kenneth.millett@djj.state.fl.us
Cathy Lake – cathy.lake@djj.state.fl.us
Denise Devlin – denise.devlin@djj.state.fl.us

JAC

Scott Ballou – sballou@seminolesheriff.org
Mark Rehder – mrehder@seminolesheriff.org

CINS/FINS

Karen Locke – karenlocke@crosswindsyouthservices.org
Greg Zylutg – bylutg@girlsandboystown.org